Gujarat Pollution Control Board
Government of Gujarat

ONE-DAY STATE - LEVEL SEMINAR
ON
LABOUR, SAFETY AND ENVIRONMENT

— FROM COMPLIANCE TO ACTION —

THURSDAY, 26 NOVEMBER 2026

J. B. Auditorium
Ahmedabad Management Association
ATIRA Campus, Dr. Vikram Sarabhai Marg,
Vastrapur, Ahmedabad - 380015.



JOINTLY ORGANISED BY :

Safety Health and Environment Association, Bharuch.
&
Gujarat Pollution Control Board, Gandhinagar.

ॐ आ नो भद्राः क्रतवो यन्तु विश्वतः
"May noble thoughts come to us from every side."
''ચારેય દિશાઓમાંથી અમને શુભ અને ઉત્તમ વિચારો પ્રાપ્ત થાઓ''

ABOUT SHEA & THEME OF THE SEMINAR

About the Safety, Health & Environment Association (SHEA)

Established in 1994 in Bharuch, Gujarat, the Safety, Health & Environment Association (SHEA) has been actively contributing to industrial safety, occupational health and environmental protection across the state.

Over the years, the Association has organised approximately 20 state-level seminars at various locations across Gujarat, participated in around 350 environmental public hearings, and conducted more than 700 shop-floor training programmes on industrial safety, occupational health and environmental protection.

Through these initiatives, SHEA has benefitted more than 25,000 participants across Gujarat, promoting awareness, knowledge - sharing and responsible industrial practices.

SHEA remains committed to fostering a culture of safety, health and environmental responsibility through awareness, training and constructive engagement among industry, government authorities and other stakeholders.

Theme of the Seminar
Labour, Safety and Environment : From Compliance to Action

Industries today face an evolving landscape of labour regulations, workplace safety responsibilities and environmental expectations. Meeting statutory requirements is essential, but effective implementation also requires practical systems, informed leadership and active participation across organizations.

This seminar aims to bring together industry representatives, technical experts and relevant stakeholders to discuss the Four Labour Codes, occupational safety and health, workplace practices, current environmental issues and practical approaches to compliance, prevention and improvement.

The seminar will also facilitate a three-way dialogue among industry representatives, government authorities and public stakeholders, including NGOs, to discuss environmental challenges and explore practical approaches to their redressal.

પર્યાવરણના પ્રશ્નોના ઉકેલની દિશામાં સંવાદ...

Who Should Attend

- Industrialists and senior management
- Factory and plant management professionals
- HR and Industrial Relations professionals
- Environment, Health & Safety (EHS) professionals
- Consultants and compliance professionals

INAUGURAL SESSION & TECHNICAL SESSIONS

Inaugural Session time - 9:30 a.m. to 11:00 a.m.



CHIEF GUEST
Shri Kunvarjibhai Bavaliya
Labour, Skill Development & Employment Minister,
Government of Gujarat



CHIEF GUEST
Shri Arjunbhai Modhwadia
Forests and Environment, Climate Change, Science and Technology Minister,
Government of Gujarat



GUEST OF HONOUR
Shri Ranjitsinh B Barad, IAS (Retd.)
Chairman
Gujarat Pollution Control Board



GUEST OF HONOUR
Shri Pratik M. Shah
Director Industrial Safety and Health, Gujarat.

Technical Session I : Labour Codes & Workplace Safety
Session time : 11:00 a.m. – 1:00 p.m.

1. **Shri Sanjay Suthar** : Facilitator & Advisor, Former Head - IR, HR & OE, L&T.
- The Four Labour Codes - Key Provisions and Implications for Industry.

2. **Shri Pratik M. Shah** : Director Industrial Safety & Health (DISH), Gujarat.
- Occupational Safety, Health and Working Conditions Code, 2020 and Workplace Safety.

Lunch Break -1:00 p.m. - 2:00 p.m.

Technical Session II : Environmental Issues & Practical Solutions
Session time : 2:00 p.m. – 3:00 p.m.

1. **Shri Shankar Karhale** : Head - Environment & Sustainability, Aarti Group of Industries
- ESG Performance Management - Case Study - Aarti Industries Limited

2. **Shri Sushil Kharakwal** : Head - EHS, Alembic Pharmaceuticals Ltd.
- How to develop sustainability framework and improve ESG Rating

PANEL DISCUSSION AND Q&A SESSION
Time: 3:00 p.m. – 4:30 p.m.

- Mrs. Dipaliben A. Tank - Member Secretary, Gujarat Pollution Control Board.
- Shri Natubhai Patel - Managing Director of Meghmani Group of Industries.
- Shri Babubhai C. Patel - Chairman - NECL, Nandesari, Vadodara.
- Shri Mahesh Pandya - Paryavaran Mitra, Ahmedabad.
- Shri Yogesh Pandya - Safety Health & Environment Association, Bharuch.
- Dr. Mahendra Sadaria - Environment Consultant, SAN Envirotech Pvt. Ltd., Ahmedabad.

Vote of Thanks : 4:30 p.m.

REGISTRATION :

Delegate Registration Fee :
₹ 4,000 per delegate
Registration fee includes lunch, tea, seminar kit and certificate.

Registration opens :
8:30 a.m. on Thursday, 26 November 2026

Scan for Registration and Payment

- **Advertisement Category & Tariff for Souvenir**

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- Branch : INDUSTRIAL ESTATE BRANCH, BHARUCH
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Contact & Registration :
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